

**Minutes of a Goal Setting Session
Hamburger University, Oak Brook, Illinois**

December 11, 2003

President Hiller called the meeting to order at 4:00 p.m.

Present at roll call: President Hiller, Trustees Flood, O'Toole, Pedersen, Pocius and Robinson. Trustee Karaba arrived at 4:45 p.m. Also present: Manager Bahan, Finance Director/Assistant Manager Redding, Police Chief Anderson, Fire Chief Leahy, Public Works Director Hays, Community Development Director Brown and Pamela Denniston of the Denniston Consulting Group. Absent: Clerk Tandle.

The group continued to work on the mission and vision statements and concluded its work on these components. The Village Manager and Department Heads then reviewed their reports and identified issues for the Board's consideration. After staff reports, the Board discussed and identified several goals, which will be compiled by Pam Denniston and forwarded to the Village for review.

Trustee Pocius moved to adjourn the meeting at 10:00 p.m. Trustee Robinson seconded.

Ayes: Trustees Flood, Karaba, O'Toole, Pedersen, Pocius and Robinson

Nays: None

MOTION CARRIED