

Identifying the Measurable Goals Statement and Phasing for the Coming Two Years

What are the new and ongoing measurable accomplishments that we want to put into place in Clarendon Hills over the coming two years?

I. Engage in Planning Process for 55th St. and South

Time Phasing:		Over the next two years it is our intent to monitor and assist with development and redevelopment needs along the 55 th Street corridor.
Yr 1	Yr 2	Measurable Accomplishments:
<1 1	2	<ol style="list-style-type: none"> 1. Review existing studies for 55th Street and south of 55th Street. 2. Monitor and review potential development proposals. 3. Assist in re-use of existing commercial facility. <p>The persons responsible for this will be the Village Manager, Public Works Director, and Community Development Director. The resource and support they will need is time.</p>

II. Fund Maintenance for Infrastructure

Time Phasing:		Over the next two years, it is our intent to complete the infrastructure projects listed below:
Yr 1	Yr 2	Measurable Accomplishments:
1	2 2	<ol style="list-style-type: none"> 1. Replace the 55th St. water main. 2. Identify water main to be replaced for 2009 and 2010 construction seasons. 3. Re-surface remaining streets not included in the original road program and recent 5-year resurfacing plan. <p>The person responsible for this will be the Public Works Director and Village Engineer. The resources and support they will need are Dupage County DOT, Public Works, and Finance for capital funding.</p>

III. Implement Appropriate Fire Department Staffing Model		
Time Phasing:		Over the next two years, it is our intent to implement the recommended and agreed upon Fire Department staffing model to provide essential continued delivery of Fire/Rescue/EMS services.
Yr 1	Yr 2	Measurable Accomplishments:
1		<ol style="list-style-type: none"> 1. Public education and analysis of staffing need and staffing options. 2. Identify revenue sources and options. 3. Determine how to integrate any new personnel with existing P.O.C. staff. 4. Recruit and hire additional personnel as determined and approved by the public and Village Board. <p>The persons responsible are the Fire Chief, Finance Director, and the Administration Department. The resources and support they will need are the completed PAR Group fire service report and revenue.</p>
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IV. Develop New Comprehensive Financial Plan for the Village		
Time Phasing:		Over the next two years it is our intent to develop a new comprehensive financial plan for the village to assure the long term financial health of the village.
Yr 1	Yr 2	Measurable Accomplishments:
1		<ol style="list-style-type: none"> 1. Review current fund balance policies and formulas: general, water, and capital funds. 2. Quantify funding needs for staff and facilities and other capital projects. 3. Review current expense levels (cost/benefit analysis) to achieve potential savings. 4. Identify revenue options to meet funding needs. 5. Select and implement appropriate strategies to assure that revenues continue to meet the expected increases in expenditures for essential village services. <p>The persons responsible are the Village Manager, Finance Director, Finance Committee, and Village Board. The resources and support they need are financial advisors.</p>
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V. Work with Residents Regarding Fiscal Challenges & Consider A Tax Referendum		
Time Phasing:		Over the next two years it is our intent to dialogue with residents regarding funding challenges and consider a tax referendum to maintain services and the fiscal stability of the village. This will include the following:
Yr 1	Yr 2	Measurable Accomplishments:
1		1. Using the results of the new financial plan to educate the Village Board and Village residents regarding the financial challenges facing the Village in the short and long term.
1	2	2. The communication strategy will include: workshops, town meetings, open houses, etc. in order to actively engage the community and seek their input.
1	2	3. If needed, determine the date and type of tax referendum to be voted on.
		The persons responsible are the Village Manager, Finance Director, Finance Committee, and Village Board. The resources and support they will need are financial advisors and potential referendum consultants.

VI. Implement Major Retail Redevelopment on Ogden		
Time Phasing:		Over the next two years it is our intent to move closer to an improved sales tax revenue stream from Ogden Avenue.
Yr 1	Yr 2	Measurable Accomplishments:
1		1. Encourage Ogden property owners to participate in redevelopment.
1		2. Obtain high sales tax businesses.
1		3. Craft mutually beneficial financial assistance tools and agreements with developers.
	2	4. Recruit businesses and generate tax revenues.
		The persons responsible are the Village President and Board of Trustees, Land Use Committee, Community Development Director, and Village Manager. The resources and support they need are time, work, money, and commitment.

VII. Implement Central Business District Redevelopment Strategy		
Time Phasing:		Over the next 2 years it is our intent to continue renovation of the downtown CBD to meet the evolving needs of our residents and businesses.
Yr 1	Yr 2	Measurable Accomplishments:
1	2	<ol style="list-style-type: none"> 1. Expand parking options in the CBD. 2. Metra lot redevelopment plan and funding. 3. Attract lucrative businesses to fill vacancies. 4. Complete redevelopment of the old police station. 5. Enable Prospect Avenue development and improvement. 6. Address impediments to growth including Flagg Creek and infrastructure. <p>The persons responsible are the Village Board and staff. The resources and support they need are money, time, and consultant(s).</p>
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VIII. Create a Staffing Plan for the Village		
Time Phasing:		It is our intent to develop a staffing plan for all village departments based on national, state and local standards. We also base this plan on various demographic information and population benchmarks.
Yr 1	Yr 2	Measurable Accomplishments:
<1		<ol style="list-style-type: none"> 1. Understanding how to use full-time, part-time, volunteers and consultants. 2. Solicit comments and keep an open dialogue with all employee groups. 3. Determine funding resources for staffing plan. 4. Define job descriptions and perform task analysis. 5. Determine staffing requirements to meet unmet needs and/or service enhancement. <p>The persons responsible are department heads, Finance Department, Village Manager, and Management Analyst. The resources and support they need are in house –staff time.</p>
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