

VILLAGE OF CLARENDON HILLS
 Compensation and Benefits Report CY2021

| Last Name | First Name | Department | Title | Bugeted Salary as of 01/01/2021 | Bonus | Stipend | Holiday Pay | Deffered Compensation Contribution | Car Allowance | Village Vehichle | Cell Phone | Cell Phone Allowance | Uniform Allowance | Health Insurance | Dental Insurance | Life Insurance | IMRF | Police Pension | Fire Pension | FICA | Total Personnel Benefits | Total Compensation & Benefits |
|---------------|------------|-----------------------|------------------------------|---------------------------------|----------|-----------|-------------|------------------------------------|---------------|------------------|------------|----------------------|-------------------|------------------|------------------|----------------|------------|----------------|--------------|------------|--------------------------|-------------------------------|
| | | Village Board | President | \$ - | | | | | | | | | | | | | | | | | | |
| | | Village Board | Trustee | \$ - | | | | | | | | | | | | | | | | | | |
| | | Village Board | Trustee | \$ - | | | | | | | | | | | | | | | | | | |
| | | Village Board | Trustee | \$ - | | | | | | | | | | | | | | | | | | |
| | | Village Board | Trustee | \$ - | | | | | | | | | | | | | | | | | | |
| | | Village Board | Trustee | \$ - | | | | | | | | | | | | | | | | | | |
| Barr | Kevin | Administration | Village Manager | \$ 165,655.00 | | | | 8,000.00 | 6,000.00 | | | 720.00 | | 15,857.96 | 1,343.47 | 504 | 27,217.12 | | | 13,186.69 | 72,829.23 | \$ 238,484.23 |
| Creer | Zachary | Administration | Asst. Village Manager * | \$ 98,290.00 | | | | | | | | - | | 15,857.96 | 1,343.47 | 145.2 | 16,149.05 | | | 7,519.19 | 41,014.86 | \$ 139,304.86 |
| Pries | Vicki | Administration | Executive Assistant | \$ 46,956.58 | | 1,050.00 | | | | | | | | - | 940.43 | 107.52 | 7,714.97 | | | 3,672.50 | 13,485.42 | \$ 60,442.00 |
| Tandle | Dawn | Administration | Village Clerk | \$ 13,405.57 | | | | | | | | | | - | - | - | - | | | 1,025.53 | 1,025.53 | \$ 14,431.10 |
| Potempa | Maureen | Finance | Finance Director | \$ 126,525.57 | | 1,500.00 | | | | | | 720.00 | | - | - | 336 | 20,788.15 | | | 9,849.04 | 33,193.19 | \$ 159,718.75 |
| Cesarini | Katie | Finance | Fiscal Assistant | \$ 48,644.96 | | | | | | | | | | 15,857.96 | 1,343.47 | 94.08 | 7,992.37 | | | 3,721.34 | 29,009.22 | \$ 77,654.18 |
| Smith | Valarie | Finance | Fiscal/Building Asst.* | \$ 17,476.49 | | 750.00 | | | | | | | | - | - | 33.12 | 2,871.39 | | | 1,394.33 | 5,048.83 | \$ 22,525.32 |
| Krzemkowski | Kari | Finance | Senior Accountant | \$ 83,196.67 | | | | | | | | | | 24,825.84 | 1,343.47 | 161.28 | 13,669.21 | | | 6,364.55 | 46,364.35 | \$ 129,561.02 |
| Chandler | Melissa | Finance | Fiscal Assistant -PT | \$ 30,717.44 | | | | | | | | | | - | - | 0 | 5,046.88 | | | 2,349.88 | 7,396.76 | \$ 38,114.20 |
| Dalen | Paul | Police Department | Police Chief | \$ 134,031.87 | | | | | | Yes | | | 650.00 | 24,825.84 | 1,343.47 | 336 | | 57,170.95 | | 10,303.16 | 94,629.42 | \$ 228,661.29 |
| Leinweber | Edward | Police Department | Police Sergeant | \$ 112,101.60 | | | 4,310.31 | | | | | | 650.00 | 24,825.84 | 1,343.47 | 201.6 | | 47,816.65 | | 8,955.24 | 88,103.10 | \$ 200,204.70 |
| Shirley | Aaron | Police Department | Police Sergeant | \$ 109,332.70 | | | 4,203.84 | | | | | | 650.00 | 24,825.84 | 1,343.47 | 201.6 | | 46,635.58 | | 8,735.27 | 86,595.60 | \$ 195,928.30 |
| Finfrock | Zachary | Police Department | Police Sergeant | \$ 107,513.74 | | | 4,133.90 | | | | | | 650.00 | \$ 7,680.19 | 505.69 | 201.6 | | 45,859.71 | | 8,590.77 | 67,621.86 | \$ 175,135.60 |
| Porter | Wendy | Police Department | Police Sergeant | \$ 109,945.89 | | | 4,227.42 | | | | | | 650.00 | 24,825.84 | 1,343.47 | 201.6 | | 46,897.13 | | 8,783.98 | 86,929.45 | \$ 196,875.34 |
| Kane | Matthew | Police Department | Police Officer | \$ 70,310.03 | | | 2,703.42 | | | | | | 650.00 | \$ 7,680.19 | 1,343.47 | 129.12 | | 29,990.56 | | 5,635.25 | 48,132.02 | \$ 118,442.05 |
| Pech | Devean | Police Department | Police Officer | \$ 75,243.38 | | | 2,893.11 | | | | | | 650.00 | \$ 7,680.19 | 505.69 | 147.84 | | 32,094.87 | | 6,027.17 | 49,998.86 | \$ 125,242.24 |
| Katsaros | Katsaros | Police Department | Police Officer | \$ 89,019.42 | | | 3,422.80 | | | | | | 650.00 | \$ 7,680.19 | 505.69 | 168 | | 37,971.00 | | 7,121.55 | 57,519.23 | \$ 146,538.65 |
| Robak | Brett | Police Department | Police Officer | \$ 89,019.42 | | | 3,422.80 | | | | | 1,000.00 | \$ 16,032.68 | 505.69 | 505.69 | 168 | | 37,971.00 | | 7,148.33 | 66,248.50 | \$ 155,267.92 |
| Pasteris | Jeffrey | Police Department | Police Officer | \$ 102,216.82 | | | 3,930.24 | | | | | | 650.00 | 24,825.84 | 1,343.47 | 200.28 | | 43,600.32 | | 8,169.97 | 82,720.12 | \$ 184,936.94 |
| Michalek | Kyle | Police Department | Police Officer | \$ 85,821.84 | | | 3,299.85 | | | | | | 650.00 | \$ 7,680.19 | 505.69 | 158.64 | | 36,607.08 | | 6,867.53 | 55,768.99 | \$ 141,590.83 |
| Spelman | Madeline | Police Department | Police Officer | \$ 81,069.87 | | | 3,117.14 | | | | | | 650.00 | 15,857.96 | 1,343.47 | 153.24 | | 34,580.14 | | 6,490.03 | 62,191.98 | \$ 143,261.85 |
| Calderon | Luis | Police Department | Police Officer | \$ 72,419.57 | 1,500.00 | | 2,784.53 | | | | | | 650.00 | - | 1,343.47 | 141.12 | | 30,890.38 | | 5,917.59 | 43,227.09 | \$ 115,646.66 |
| Open | | Police Department | Community Service Officer-PT | \$ 36,337.97 | | | | | | | | | 650.00 | - | - | - | 5,970.33 | | | 2,829.58 | 9,449.91 | \$ 45,787.88 |
| Open | | Police Department | Police Assistant-PT | \$ 30,717.44 | | | | | | | | | 650.00 | - | - | - | 5,046.88 | | | 2,399.61 | 8,096.48 | \$ 38,813.92 |
| Tremaine | Stephenie | Police Department | Police Assistant-PT | \$ 31,947.76 | | | | | | | | | 650.00 | - | - | - | 5,249.02 | | | 2,493.73 | 8,392.75 | \$ 40,340.51 |
| Green | Kelly | Police Department | Assist to Police Chief | \$ 69,933.14 | | | | | | | | | 650.00 | 24,825.84 | 1,185.00 | 137.72 | 11,490.01 | | | 5,399.61 | 43,688.19 | \$ 113,621.33 |
| Leahy | Brian | Fire Department | Fire Chief | \$ 141,706.03 | 688.08 | | | | | Yes | | | | 15,857.96 | 1,185.00 | 336 | | 49,597.11 | | 10,893.15 | 78,557.30 | \$ 220,263.33 |
| Godek | David | Fire Department | Fire Prev/Code Enf Officer | \$ 43,382.56 | | | | | | | Yes | | | 12,412.86 | 671.74 | 84 | 7,127.75 | | | 3,318.77 | 23,615.12 | \$ 66,997.68 |
| McLaughlin | Brendan | Public Works | Public Works Director | \$ 141,706.03 | | | | | | Yes | Yes | | | 24,825.84 | 1,185.00 | 336 | 23,282.30 | | | 10,840.51 | 60,469.65 | \$ 202,175.68 |
| Pries | Vicki | Public Works | Executive Assistant * | \$ 20,124.25 | | 450.00 | | | | | Yes | | | - | 403.04 | 46.08 | 3,306.41 | | | 1,573.93 | 5,779.46 | \$ 25,903.71 |
| Smith | Gino | Public Works | Maintenance Worker II | \$ 59,617.76 | | 2,500.00 | | | | | | | 150.00 | - | - | 115.56 | 9,795.20 | | | 4,763.48 | 17,324.24 | \$ 76,942.00 |
| Ferrel | Joseph | Public Works | Lead Maintenance Worker | \$ 97,615.65 | | - | 7,000.00 | | | | Yes | | 150.00 | 24,825.84 | 1,185.00 | 189.48 | 16,038.25 | | | 8,014.57 | 57,403.14 | \$ 155,018.79 |
| Franco | Collin | Public Works | Maintenance Worker I | \$ 62,536.03 | | 1,000.00 | | | | | Yes | | 150.00 | 7,341.00 | 446.00 | 120.996 | 10,274.67 | | | 4,871.98 | 24,204.65 | \$ 86,740.68 |
| Pendill | Dave | Public Works | Lead Maintenance Worker | \$ 82,806.00 | | | | | | | | | 150.00 | \$ 15,857.96 | 1,185.00 | 166.68 | 13,605.03 | | | 6,373.67 | 37,698.34 | \$ 120,504.34 |
| Dolgnier | Glen | Public Works | Mechnic | \$ 28,132.00 | | | | | | | | | 150.00 | - | - | - | - | | | 2,163.57 | 2,313.57 | \$ 30,445.57 |
| Heidenreich | Roger | Public Works | Maintenance Worker I | \$ 58,301.98 | | | | | | | | | 150.00 | 24,825.84 | 1,185.00 | 130.32 | 9,579.02 | | | 4,471.58 | 40,341.75 | \$ 98,643.73 |
| Becktel | Daniel | Public Works | Maintenance Worker I | \$ 68,182.40 | | | | | | | | | 150.00 | 7,341.00 | 1,185.00 | 130.32 | 11,202.37 | | | 5,254.97 | 25,623.66 | \$ 93,806.06 |
| Smith | Valarie | Community Development | Fiscal/Building Asst. * | \$ 33,496.61 | | 750.00 | | | | | | | | - | - | 66.36 | 5,503.49 | | | 2,619.87 | 8,939.72 | \$ 42,436.33 |
| Godek | David | Community Development | Fire Prev/Code Enf Officer | \$ 43,382.56 | | | | | | | | | | 12,412.86 | 671.67 | 84 | 7,127.75 | | | 3,318.77 | 23,615.05 | \$ 66,997.61 |
| Ungerleider | Daniel | Community Development | Comm Dev Director | \$ 141,706.03 | 688.08 | | | | 5,400.00 | | | 720.00 | | 24,825.84 | 1,185.00 | 336 | 23,282.30 | | | 11,361.33 | 67,798.55 | \$ 209,504.58 |
| Totals | | | | \$ 3,060,546.63 | 2,876.16 | 15,000.00 | 42,449.35 | 8,000.00 | 11,400.00 | - | - | 2,880.00 | 12,450.00 | 462,173.35 | 31,262.97 | 6,069.36 | 269,329.91 | 528,085.37 | 49,597.11 | 240,791.56 | 1,682,365.13 | \$ 4,742,911.76 |

* Budgeted in more than one position

| | | | Calendar Year 2020 |
|------------------------|-----------------|-------------------------------------|--------------------|
| Last Name / First Name | Department | Current Position | Gross Earnings |
| ABRAHAM, CAMERON | Fire Department | Part-Time/POC Firefighter/Paramedic | 5,701.03 |
| AKPORE-IDISE JR., JOMO | Fire Department | Part-Time/POC Firefighter/Paramedic | 118.50 |
| BARRETT, JACK | Fire Department | Part-Time/POC Firefighter/Paramedic | 2,345.93 |
| BIROS, JACOB A | Fire Department | Part-Time/POC Firefighter/Paramedic | 7,665.46 |
| BONSER, SCOTT | Fire Department | Part-Time/POC Firefighter/Paramedic | 62,073.23 |
| BOWEN, ROBERTA A | Fire Department | Part-Time/POC Firefighter/Paramedic | 67,467.15 |
| BRUCCI, SEAN | Fire Department | Part-Time/POC Firefighter/Paramedic | 4,868.19 |
| CASSIDY, NICHOLAS | Fire Department | Part-Time/POC Firefighter/Paramedic | 13,575.29 |
| CERVANTEZ, AUGUSTINE | Fire Department | Part-Time/POC Firefighter/Paramedic | 1,334.43 |
| CHEN, EDWARD C | Fire Department | Part-Time/POC Firefighter/Paramedic | 12,608.77 |
| CIRCO, ANGELO | Fire Department | Part-Time/POC Firefighter/Paramedic | 2,266.80 |
| DEBS, NATHAN B | Fire Department | Part-Time/POC Firefighter/Paramedic | 33,391.74 |
| DENLINGER, DOUGLAS K | Fire Department | Part-Time/POC Firefighter/Paramedic | 30,030.96 |
| Durbin, Jeremy M. | Fire Department | Part-Time/POC Firefighter/Paramedic | 38,638.75 |
| FENNELL, BRIAN J | Fire Department | Part-Time/POC Firefighter/Paramedic | 358.38 |
| FENNELL, CHRISTOPHER J | Fire Department | Part-Time/POC Firefighter/Paramedic | 16,633.83 |
| GALLAGHER, MICHAEL J | Fire Department | Part-Time/POC Firefighter/Paramedic | 45,084.20 |
| GLOWA, SEAN M | Fire Department | Part-Time/POC Firefighter/Paramedic | 43,647.66 |
| GODEK, DAVID M | Fire Department | Part-Time/POC Firefighter/Paramedic | 1,921.49 |
| GREYHILL, LISA M | Fire Department | Part-Time/POC Firefighter/Paramedic | 23,018.54 |
| HORTON, JOHN | Fire Department | Part-Time/POC Firefighter/Paramedic | 5,780.78 |
| JUNG, JAMES T | Fire Department | Part-Time/POC Firefighter/Paramedic | 30,678.93 |
| JUNG, JOSEPH T | Fire Department | Part-Time/POC Firefighter/Paramedic | 28,122.00 |
| JUNG, THOMAS J | Fire Department | Part-Time/POC Firefighter/Paramedic | 19,551.07 |
| JUSKA, JACOB | Fire Department | Part-Time/POC Firefighter/Paramedic | 8,540.29 |
| KRUPP, ROGER | Fire Department | Part-Time/POC Firefighter/Paramedic | 24,448.92 |
| LADNIAK, MATTHEW B | Fire Department | Part-Time/POC Firefighter/Paramedic | 8,193.90 |
| LAFFEY, MYLES | Fire Department | Part-Time/POC Firefighter/Paramedic | 3,188.54 |
| LANGE, RYAN P | Fire Department | Part-Time/POC Firefighter/Paramedic | 10,286.43 |
| LAREM, SCOTT E | Fire Department | Part-Time/POC Firefighter/Paramedic | 1,065.20 |
| LEAHY, BRIAN D | Fire Department | Part-Time/POC Firefighter/Paramedic | 141,903.55 |
| LETIZIA, STEVEN H | Fire Department | Part-Time/POC Firefighter/Paramedic | 9,602.50 |
| MCREYNOLDS, ETHAN | Fire Department | Part-Time/POC Firefighter/Paramedic | 8,767.10 |
| MCREYNOLDS, JOHN R | Fire Department | Part-Time/POC Firefighter/Paramedic | 34,622.91 |
| NIEMEYER, DOUGLAS M | Fire Department | Part-Time/POC Firefighter/Paramedic | 50,399.63 |
| O'MALLEY, MICHAEL J. | Fire Department | Part-Time/POC Firefighter/Paramedic | 22,787.05 |
| PARSONS, ROBERT L | Fire Department | Part-Time/POC Firefighter/Paramedic | 22,292.53 |
| PETERSON, ERIC | Fire Department | Part-Time/POC Firefighter/Paramedic | 3,143.65 |
| PILAFAS, SCOTT T | Fire Department | Part-Time/POC Firefighter/Paramedic | 13,275.59 |
| REDIEHS, MARK | Fire Department | Part-Time/POC Firefighter/Paramedic | 30,611.22 |
| REESE, SEAN P. | Fire Department | Part-Time/POC Firefighter/Paramedic | 15,180.06 |
| RODRIGUEZ, ROGERILO | Fire Department | Part-Time/POC Firefighter/Paramedic | 2,030.37 |
| RUSSELL, SEAN | Fire Department | Part-Time/POC Firefighter/Paramedic | 1,365.72 |
| SCHLICHER, JAMES C | Fire Department | Part-Time/POC Firefighter/Paramedic | 13,505.33 |
| SCHWARTZBERG, ELISHA | Fire Department | Part-Time/POC Firefighter/Paramedic | 10,192.67 |
| SKALA, JAMES M | Fire Department | Part-Time/POC Firefighter/Paramedic | 238.92 |
| SKRYPEK, JOSEPH L | Fire Department | Part-Time/POC Firefighter/Paramedic | 34,511.68 |
| SOBOTTKE, DAVID | Fire Department | Part-Time/POC Firefighter/Paramedic | 3,075.30 |
| SWAIN, WILLIAM J | Fire Department | Part-Time/POC Firefighter/Paramedic | 12,545.06 |
| VANZANDT, CRAIG | Fire Department | Part-Time/POC Firefighter/Paramedic | 5,371.68 |
| WEIDNER, NICHOLAS | Fire Department | Part-Time/POC Firefighter/Paramedic | 25,904.28 |
| WEIL, JAMES | Fire Department | Part-Time/POC Firefighter/Paramedic | 42,403.27 |
| WHITE, MICHAEL J | Fire Department | Part-Time/POC Firefighter/Paramedic | 8,423.43 |

| Last Name | Department | Personal Days Earned | Vacation Days Earned | Holidays Earned | Sick Days Earned |
|-------------|-----------------------|----------------------|----------------------|-----------------|------------------|
| Barr | Administration | 2 | 25 | 10 | 12 |
| Creer | Administration | 2 | 20 | 10 | 12 |
| Pries | Administration | 2 | 25 | 10 | 12 |
| Smith | Community Development | 2 | 10 | 10 | 12 |
| Ungerleider | Community Development | 2 | 20 | 10 | 12 |
| Cesarini | Finance | 2 | 15 | 10 | 12 |
| Chandler | Finance | 0 | 10 | 10 | 12 |
| Krzemkowski | Finance | 2 | 15 | 10 | 12 |
| Potempa | Finance | 2 | 20 | 10 | 12 |
| Godek | Fire Department | 2 | 15 | 10 | 12 |
| Leahy | Fire Department | 2 | 30 | 10 | 12 |
| Calderon | Police Department | 2 | 10 | 10 | 12 |
| Dalen | Police Department | 2 | 30 | 10 | 12 |
| Finfrock | Police Department | 2 | 15 | 10 | 12 |
| Green | Police Department | 2 | 15 | 10 | 12 |
| Open | Police Department | 2 | 10 | 10 | 12 |
| Katsaros | Police Department | 2 | 15 | 10 | 12 |
| Leinweber | Police Department | 2 | 25 | 10 | 12 |
| Michalek | Police Department | 2 | 10 | 10 | 12 |
| Open | Police Department | 0 | 10 | 10 | 12 |
| Open | Police Department | 0 | 10 | 10 | 12 |
| Pasteris | Police Department | 2 | 25 | 10 | 12 |
| Pech | Police Department | 2 | 10 | 10 | 12 |
| Porter | Police Department | 2 | 20 | 10 | 12 |
| Robak | Police Department | 2 | 15 | 10 | 12 |
| Shirley | Police Department | 2 | 20 | 10 | 12 |
| Spelman | Police Department | 2 | 10 | 10 | 12 |
| Tremaine | Police Department | 2 | 10 | 10 | 12 |
| Ferrel | Public Works | 2 | 25 | 10 | 12 |
| Franco | Public Works | 2 | 15 | 10 | 12 |
| Heidenreich | Public Works | 2 | 15 | 10 | 12 |
| McLaughlin | Public Works | 2 | 20 | 10 | 12 |
| Pendill | Public Works | 2 | 25 | 10 | 12 |
| Smith | Public Works | 2 | 10 | 10 | 12 |